



**APPLICATION FOR EMPLOYMENT
(PLUMBER)**

PERSONAL INFORMATION:

DATE: _____

SS#: _____

NAME: _____
LAST FIRST MIDDLE

PRESENT ADDRESS: _____
STREET
CITY STATE ZIP CODE

PERMANENT ADDRESS: _____
STREET
CITY STATE ZIP CODE

TELEPHONE NUMBER: () _____

EMPLOYMENT DESIRED:

Position: _____ Date Available: _____ Starting Wage Desired: _____

() Full Time () Part Time Specify Hours / Days _____

Do you have any physical condition or handicap that may limit your ability to perform the job applied for?

If yes, what can be done to accommodate your limitation?

EDUCATION	Name & Location of School	Subject Studied	Graduate?
High School:			
College:			
Trade/Business Correspondence School:			



FORMER EMPLOYERS:

LIST BELOW: LAST EMPLOYER FIRST, DESCRIBE EMPLOYMENT FOR THE LAST FIVE YEARS

Date:	Name & Address of Employer:	Phone #	Salary:	Position:	Reason for Leaving:
From:					
To:					
From:					
To:					
From:					
To:					

REFERENCE:

Give the names of & phone # of three persons, not related to you, whom you have known for at least one year:

Have you ever been convicted of a felony or, within the last two years, a misdemeanor, that resulted in imprisonment? _____

(A conviction will not necessarily disqualify you.)

If employed, can you produce verification of your legal right to work in the United States ? _____

I authorize investigation of all statements contained in this application. I understand that falsification, misrepresentation or omission of facts called for will result in immediate dismissal or removal of my application from consideration. I authorize LeDuc & Dexter, to secure information about my experience with former employers, education institutions and agencies, and for those parties to provide concerning information concerning my experience, releasing all parties from any liability arising therefrom.

Initial



If I am employed by LeDuc & Dexter, I agree to conform to the rules and regulations of LeDuc & Dexter. I also understand and agree that my wages, hours and working conditions are subject to change by LeDuc & Dexter, at any time without notice. I

I understand my employment can be terminated, with or without cause and with or without notice, at anytime at the options of LeDuc & Dexter, or myself. I understand that, other than the corporate officers of LeDuc & Dexter, no manager, supervisor or representative of LeDuc & Dexter, has authority to enter into any agreement contrary to the foregoing. Only the corporate officers of LeDuc & Dexter, has the authority to make any agreement contrary to the foregoing and then only in writing.

Initial

In the event my employment is terminated, and I contend that such termination was wrongful or otherwise in violation of employment or was in violation of any express or implied condition, term or convenient of employment, whether founded in fact or in law, including but not limited to the covenant of good faith and fair dealing, or otherwise in violation of any of my rights, I and LeDuc & Dexter, agree that my exclusive resource shall be to submit any such matter to binding arbitration pursuant to the provisions of the Federal Arbitration Act (9 U.S.C. § 1 et seq.), if applicable, or the provisions of Title 9 of Part III of the California Code of Civil Procedure commencing at section 1280 et seq. or any successor or replacement statutes if the Federal Arbitration Act does not apply to my employment, within one year of the termination of my employment. I agree that such arbitration shall be the exclusive forum for any dispute arising out of my termination. If LeDuc & Dexter, does not receive a written request for arbitration from me within one year from the date of my termination, I agree I will have waived any rights to raise any claims, in any form, arising out of the termination of my employment at LeDuc & Dexter, I further expressly agree that in arbitration, my exclusive remedy for alleged violation of the terms, condition or covenants of employment shall be a money award not to exceed either (1) the amount of wages I could have earned from the date of my termination to the date upon which the arbitration hearing begins less any interim earnings I may have had, or (2) the amount of wages I would have received for one year from the date of my termination less any interim earnings I may have had, whichever is less, and I shall not be entitled to any other remedy, at law or in equity, including but not limited to reinstatement, other money damages, punitive damages and/or injunctive relief.

Initial

LeDuc & Dexter, Inc. requires all pending applicants, being considered for employment, to pass a pre-employment physical and drug screening. This examination will be performed by North Bay Corporate Health at LeDuc & Dexter's expense. If you have any questions, please discuss them at your interview.

Initial

I certify that I have read and understand the foregoing and to the best of my knowledge and belief, the information is true and correct.

Signature

Date

Please Note: LeDuc & Dexter, considers applications for only a 30-day period. If you wish to be considered after 30 days from the date of your application, please reapply.